



SUSTAINABILITY REPORT 2017

OCEANAGOLD CORPORATION
GRI G4.1 CONTENT INDEX



OCEANA**GOLD**

REPORTING INDEX BY GRI INDICATOR

This index cross-references our reporting against other global commitment with the GRI G4.1 indicators for core and comprehensive reporting where appropriate and relevant for OceanaGold consider the company's size, material issues and scale of operations.

Indicator	Description	2017 Sustainability Report (page)	Identified Omission	Reason and exploration for Omission	External Assurance
G4-1	Statement from CEO and Chairperson on strategy, trends, key topics, events, views on performance, outlook and other items pertaining to the organisation's strategic approach	Section 1, p.8 & 9			Yes
G4-2	Description of key impacts, risk and opportunities relating to economics, environmental, social and governance.	Section 5, p. 70 to 73			N/A
G4-3	Name of organisation	Section 1, p.6			Yes
G4-4	Report the primary, products and services	Section 1, p.7.			Yes
G4-5	Location of organisations headquarters	Section 1, p.7			Yes
G4-6	Report number of Countries where the organisation operates where the organisation has significant operations or that are specifically relevant to the sustainably topics	Section 1, p.7			Yes
G4-7	Report the nature of ownership and legal form	Section1,p.6			Yes
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	Section 1, p.12,13 and section 2,p:26 & 27			Yes
G4-9	Report the scale of the organisation, including # of employees, operations, quantity of products and services provided	Section 2, p.20 Section 1, p.21			Yes
G4-10	HR data: employees, contractors, gender with breakdown btw different levels.	Section 2, p:20			Yes
G4-11	Report % of total employees covered by collective bargaining agreements	Section 5: Data and Tables p.78			Yes
G4-12	Describe supply chain	Section 2, p.12 and 13			Yes
G4-13	Report any significant changes during the reporting period: size, structure, ownership, new operations, closed operations	Section 1, p.8 & 9			Yes
G4-14	Report on how the precautionary approach is addressed				Yes
G4-15	List externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes or which it endorses.	Section 5, p.83			Yes
G4-16	List memberships of associations and national or international advocacy organisations in which the organisation holds a positive or is a member or provides substantive funding for.	Section 5, p.83			Yes
G4-17	List all entities included in the organisations consolidated financial statements or equivalent documents – refer to publicly available consolidated financial statements.	Annual Report 2016			Yes
G4-18	Explain the process for defining the report content and the Aspect Boundaries, reporting principles	Section 5, p70			Yes
G4-19	List all the material aspects identified in the process for defining the report	Section 5,p70 to 73 (items in bold only)			Yes
G4-20	For each material aspect, report the Aspect Boundary within the organisation	Section 5,p70 to 73 (items in bold only)			Yes

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G4-21	For each material Aspect, report the Aspect Boundary outside the organisation	Section 5, p70 to 73 (items in bold only)			Yes
G4-22	Report the effect of any restatements of information provided in previous reports and the reason for such statements	Section 5,p 70 to 73 (items in bold only)			Yes
G4-23	Report significant changes from previous reporting period in the Scope and Aspects Boundaries.	NIL			Yes
G4-24	Provide a list of stakeholder groups engaged by the organisation	Section2, p.26 & 27			Yes
G4-25	Report the basis for identification and selection of stakeholders with whom to engage	Section2, p.27			Yes
G4-26	Report on the organisations approach to engagement including frequency of engagement by type and by group and whether any engagement was undertaken specifically as part of the report preparation process.	Section2, p.26 to 29			Yes
G4-27	Report key topics and concerns that have been raised through stakeholder engagement and how the organisation has responded	Section2, p:26 to 20 Section 5: p.70 to73			Yes
G4-28	Reporting Period	Annual			Yes
G4-29	Date of most recent previous report	2016 (reporting period 2015)			Yes
G4-30	Reporting Cycle	Jan 01 to Dec 31 of each year.			Yes
G4-31	Provide contact point for questions regarding the report or its contents	Section 5, p.83			Yes
G4-32	Report 'in accordance option' Report GRI Content Index for chosen option; Report Reference External Assurance Report if it has been undertaken. – SEE GRI Template for Core ad Comprehensive	Core			Yes
G4-33	Company policy /current practice for seeking external assurance - Provide overview of governance standards: Board/Management Structure; setting purpose/values/strategy; competency and performance evaluation of highest governance body; role of risk management; role of sustainability reporting; role of economic, social and environmental reporting, remuneration and incentives	Section 2, p.18 &19 Section 4, p.66 & 67			Yes
G4-34	Report the Governance structure of the organisation including committee and information/decision making flow	Section 2, p.18			Yes
G4-35	Process for delegating authority for economic, environmental and social topics.	Section 2, p.18			N/A
G4-36	Report whether the organisation has appointed an executive level position with responsibility for economic, environmental and social topics, and reporting relationships of direct reports	Section 2, p. 18 and section 1, p7 & 8			N/A
G4-37	Report on the process of consultation between stakeholders and the highest governance body on economic, environmental and social topics.	Section 2, p. 26 & 27 Section 4, p.58 to 64			N/A
G4-38	Report on the composition of the highest governance body and its committees.	Section 2, p.18 & 19			N/A
G4-39	Repot on whether the Chair of the highest governance body is also an executive office.	Section 2, p.18 & 19			N/A
G4-40	Report the nomination and selection processes for the highest governance body and its committee, and the criteria for nomination: diversity, independence, expertise, experience (economic, environment and social) and how stakeholders are involved.	Section 2, p.18 & 19			N/A
G4-41	Report on how conflicts of interest are avoided	Section 2, p.18 & 19 Section 4, p 66 & 67			N/A
G4-42	Report on highest governance body's and senior executives' roles in the development and approval of values, mission, strategies, policies and goals related to economic environmental and social impacts.	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A

Indicator	Description	2017 Sustainability Report (page)	Identified Omission	Reason and exploration for Omission	External Assurance
G4-43	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-44	Report the process for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics and report on any actions taken.	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-45	Report the highest governance body's role in the identification and management of economic, social and environmental risk and whether stakeholders are involved in the risk identification process.	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-46	Report on the governance body's role in reviewing the effectiveness of the organisation risk management process	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-47	Report on the frequency that risks and opportunities are reviewed by the highest governing body.	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-48	Report on the highest committee or position that formally reviews and approves the Sustainability report and ensures that all material Aspects are covered.	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-49	Report on the process for communicating critical concerns to the highest governance body	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-50	Report on the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism used to address and resolve these	Section 5, p.76 to 81			N/A
G4-51	Report on the remuneration policies for the highest governance body and senior executives	Notice of Meeting and Management Information Circular: 2016 Annual General Meeting and Special Meeting of Shareholders located on www.oceanagold.com/investor-centre/corporate-reports			N/A
G4-52	Report the process for determining remuneration	Notice of Meeting and Management Information Circular: 2016 Annual General Meeting and Special Meeting of Shareholders located on www.oceanagold.com/investor-centre/corporate-reports			N/A
G4-53	Report how stakeholders (Investors) views are taken into account eg: votes.	Section 1, p. 8 & 9 Section 2, p 18 & 19 Section 4, p 66 & 67 Notice of Meeting and Management Information Circular: 2016 Annual General Meeting and Special Meeting of Shareholders located on www.oceanagold.com/investor-centre/corporate-reports			N/A

Indicator	Description	2017 Sustainability Report (page)	Identified Omission	Reason and exploration for Omission	External Assurance
G4-54	Report the ratio of the annual total compensation for the organisation's highest paid individual in each country of significant operations to the median annual total compensation for all employees in the same Country excluding the highest paid individual.	Notice of Meeting and Management Information Circular: 2016 Annual General Meeting and Special Meeting of Shareholders located on www.oceanagold.com/investor-centre/corporate-reports			N/A
G4-55	Report the ratio of percentage increase in annual total compensation for the organisation's highest paid individual in each country of significance to the median percentage increase in annual total compensation for all employees excluding the highest paid individual.	Notice of Meeting and Management Information Circular: 2016 Annual General Meeting and Special Meeting of Shareholders located on www.oceanagold.com/investor-centre/corporate-reports			N/A
G4-56	Describe the organisation values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	Section 1, p. 2, 8, 9, 12,13,14 and 15			Yes
G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behaviour, and matters related to organisational integrity such as helplines or advice lines.	Section 1, p. 2, 8, 9, 12,13,14 and 15 Section 2, p 18 & 19 Section 4, p 66 & 67			N/A
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organisational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	Section 1, p. 2, 8, 9, 12,13,14 and 15 Section 2, p 18 & 19 Section 4, p 66 & 67			Yes

REPORTING INDEX BY GRI SECTOR DISCLOSURES (MINING AND METALS)

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Indicator	Description	2017 Sustainability Report (page)	Identified Omission	Reason and exploration v Omission	External Assurance
G4-DMA	Direct economic value generated and distributed	Section 4, p65 &69			Yes
G4-EC1	Direct economic value generated and distributed	Section 4, p65; Section 5, 80, reference to Audited Financial Statement, AIF p66			Yes
G4 - EC6	Proportion of senior management hired from the local community at significant location of operations	Section 2, p			Yes
G4 -GMA	Biodiversity	Section 3, p.43, 48 & 49; section 5, p.70			Yes
G4 - EN12	Description of significant impacts of activities, products and services on biodiversity	Section 3, p.40 to 51			Yes
G4-EN12 (additional sector requirement)	Description of significant impacts of activities, products and services on biodiversity - Include impacts identified because of activities	Section 3, p.51 & 52			Yes
MM1	Amount of land (owned or leased) disturbed or rehabilitated.	Section 3, p.50			Yes
MM2	The number and percentage of sites identified as requiring biodiversity management plans.	Section 3, p.50			Yes
G4-DMA	Emissions	Section 3, p.40, 41 & 43; section 5, p.70			Yes
G4-EN15	Scope 1 emissions (direct)	Section 3, p.40 & 41; Section 5, p.80			Yes
G4- EN16	Scope 2 emissions (indirect)	Section 3, p.40 & 41; section 5, p.80			Yes
G4-DMA	Effluents and Wastes	Section 3, p.45,46, 47,48 &49. Section 5, p.70			Yes
G4 - EN24	Total number and volume of significant spills	Section 3, p45			Yes
MM3	Total amounts of overburden, rock, tailings and sludges and their associated risks	Section 3, p 48; Section 5, p.80			Yes
G4-GMA	Occupation Health and Safety	Section 1, p8; Section 3, p32,33 & 34; Section 5, p.80			Yes

Indicator	Description	2017 Sustainability Report (page)	Identified Omission	Reason and exploration for Omission	External Assurance
G4-LA6	Type of injury and rates of injury, occupational disease, work related fatalities by region and gender.	Section 1, p.8, Section 3, p.32,33 & 34; Section 5, p.74 & 76.	Gender is not collected when an employee or contractor is injured.		Yes
G4 – DMA (additional sector requirement)	Freedom of association and collective bargaining	Section 2, 26 &27; Section 5, p.73			Yes
GM-GM4	Local Communities	Section 2, p26 & 27; Section 4, 58 & 59; Section 5, p.75			Yes
G4 – DMA (additional sector requirement)	Local Communities	Section 2, p26 & 27; Section 4, 58 & 59; Section 5, p.75			Yes
MM6	Number and description of significant disputes relating to land use.	No land disputes occurred in the reporting period at any site.			Yes
G4-DMA	Compliance	Section 2, p.7; Section 3, p.44; Section 5, 73			Yes
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	No significant fines were issued in 2016. Section 3, p.44; Section 4, p.59			Yes
G4-SO8 (additional sector requirements)	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations-report a summary of judgments made against the organization in the areas of ESG.	No significant fines were issued in 2016. Section 3, p.44; Section 4, p.59			Yes
G4-DMA	Emergency Preparedness	Section 5, p70, Section 3, p36 and 39.			Yes
G4-DMA	Closure Planning	Section 3, p52 &53			Yes
MM10	Number and percentage of operations with closure plans	Section 3, p 53. Section 5, p79			Yes

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